

Document type: Directive
 Area of application: Global

The EuropTec Group is part of the Swiss company Glas Trösch AG and a globally operating company with production facilities in Switzerland, Germany, the Czech Republic, Hungary, Turkey, and the USA. We also have sales offices in Mexico, Thailand, Italy, and Taiwan. As a leading company in the processing of technical glass, we focus on the areas of surface technology, display glass, home appliances, technical glass, rail, and polymer/medical applications.

We are committed to the highest standards in the areas of quality, environment, health and safety, energy and sustainability. We strive to achieve market leadership in all our activities and promote sustainable practices. A central focus of our efforts is the harmonization and standardization of processes in order to promote efficiency, quality and transparency.

Our Commitments:

1. Quality

- We have the goal of being a global leader in quality, meeting the requirements and needs of our customers in the various markets we do business in.
- Our activities are focused on always delivering on time and without errors in order to achieve a high level of customer satisfaction.
- We continuously optimize all processes along the value chain by defining procedures and processes in accordance with the applicable requirements, measuring them transparently, evaluating their ongoing suitability and effectiveness and optimizing them in order to constantly improve quality and avoid errors.
- We provide suitable training and information to ensure that the content and requirements of the management system are communicated and understood within the organization.

2. Environment

- We are committed to minimizing the environmental impact of our activities and promoting environmentally friendly practices.
- We set achievable environmental performance objectives and focus on resource saving, waste reduction and recycling.
- We comply with all relevant environmental laws and regulations and are committed to protecting the environment and preventing pollution.
- We strengthen the environmental awareness of our employees and promote the economical use of resources, raw material and energy.

3. Safety and health

- The health and safety of our employees is our top priority, which is why we place great importance to a safe workplace in order to effectively prevent accidents at work.
- We provide the necessary resources for occupational health and safety, identify hazards, minimize risks, document and evaluate accidents at work.
- We facilitate open discussion of health and safety issues without fear of reprisals or negative consequences and ensure that all employees receive the necessary health and safety training.
- We only place safe and reliable products in the market to ensure that our products are not harmful to our customers.

Owner:	Fischer Alexander (FIA116)	Reviewer:	Miller Jürgen (MIJ803)	Approver:	DC-Approver		
ID:	000001	Version:	2	Valid from:	24.02.2026	Page:	1 of 2

4. Energy

- We focus on energy-efficient production processes and invest in the newest technologies to achieve potential energy savings and promote the use of low-emission energy sources.
- We procure energy with environmental considerations in order to help to reduce our local footprint.
- We provide the required information and appropriate resources to achieve our objectives, while regularly ensuring that the financial and structural conditions are in place to achieve them.
- We strive to continuously improve our performance through regular reviews of our energy consumption, the implementation of targeted actions and layout-related activities.

5. Sustainability

- We are engaged in fair working conditions, diversity, inclusion, transparency, ethics and take our social responsibility seriously.
- We are striving for good corporate governance and take social and environmental aspects into account in our business decisions in order to achieve long-term value creation for all stakeholders.
- We are continuously committed to reduce our carbon footprint.
- We focus on long-term employee loyalty through attractive jobs and conditions.

This integrated company policy serves as a framework for our business activities and is regularly reviewed and updated to ensure that it meets the requirements of the relevant laws, standards and regulations. We are committed to continuous improvement and to fulfilling the expectations of our customers, employees and other interested parties. We also take into account country-specific and local regulations at the individual locations to ensure their compliance.

Oftringen/Switzerland, February 26th, 2026

Managing Director
EuropTec Group AG

Owner:	Fischer Alexander (FIA116)	Reviewer:	Miller Jürgen (MJ803)	Approver:	DC-Approver		
ID:	000001	Version:	2	Valid from:	24.02.2026	Page:	2 of 2